

## City of Edmonton and police association settle on collective agreement

August 31, 2016

The City of Edmonton and the Edmonton Police Association have settled a retroactive collective agreement for 2014, 2015 and 2016 through binding arbitration. Arbitrator Phyllis Smith awarded wage increases of 2.4 % in 2014, 2.5% in 2015 and 2.75% in 2016 (or 7.65% over three years).

The collective agreement between the City of Edmonton and the Edmonton Police Association expired in December 2013. The parties reached an agreement, except principally over wages. The matter was referred to compulsory arbitration June 10 and 11, 2016.

The Edmonton Police Service will work with the City of Edmonton to implement the award and process the retroactive pay to employees represented by the Edmonton Police Association.

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